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## **Confirmation / Gender Equality Plan**

We hereby confirm that the Leibniz Institute of Polymer Research Dresden (IPF) has a Gender Equality Plan in place, which is updated every four years (current plan: 2025–2028). The plan includes information on the following:

- provision of resources and gender-specific expertise for the implementation of the Gender Equality Plan,
- collection and monitoring of gender-disaggregated data related to personnel, with annual reporting based on indicators,
- raising awareness of and providing training on gender equality and unconscious gender bias for staff and decision-makers.

The IPF is certified according to the „audit berufundfamilie“ (work and family audit).

Dresden, May 20. 2025

signed: Dr. Carsten Werner  
Scientific Director

signed: Dr. Agnes Schausberger  
Administrative Director