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Datum:  
12.01.2017

Ihre Zeichen:

### Declaration of endorsement of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

The Leibniz-Institut für Polymerforschung Dresden e.V. (IPF) is one of the largest polymer research facilities in Germany. As an institute of the Leibniz Association, the IPF is committed to carrying out application-oriented basic research and receives its funding from the federal and state governments. The focus of activities at the IPF is directed toward the advancement of basic scientific knowledge for the development of functional polymer materials and polymer materials with new or improved characteristics. In addition, emphasis is also put on combining material development with innovative and sustainable production and processing technologies.

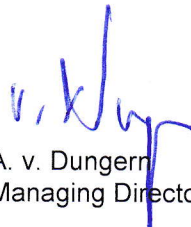
As research institution the IPF is committed to fair and transparent recruitment processes, good working conditions and the promotion of academic careers in research, and strongly welcomes and fully supports the recommendations given in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

The IPF endorses herewith the Charter and the Code and notifies the commitment to get involved within the next 12 months into the process of implementing a Human Resources Strategy for Researchers (HRS4R) to contribute and create an excellent research environment in Dresden to attract the best researchers from all around the globe.

With this endorsement the IPF presents itself as appealing and international-oriented employer. The present endorsement is fully in line with the Personnel Policy of the IPF to continuously improve the working conditions for researchers in a process of quality-assured personnel management. This will help to enhance the attractiveness of pursuing a research career at the IPF.



Prof. Dr. B. Voit  
Managing Director & CSO



A. v. Dungern  
Managing Director & CFO

DRESDEN  
concept 

Mitglied der  
  
Leibniz-Gemeinschaft